



BUILDING THE PERFECT BOARD: A GAP-IDENTIFICATION GRID

Use this grid to identify critical leadership gaps on your board. Begin by listing down the vertical axis those characteristics you would like represented on your board – characteristics that would give you the diversity to accomplish all your dreams. You need to determine those characteristics that would best strengthen your board. On the horizontal access, list each of your current board members. Put a check mark where a match currently exists. The empty boxes will plainly show the characteristics you should be targeting in potential board members. This will help you identify people more easily because your search will be limited.

CHARACTERISTICS															