

The Disgruntled Employee



It is estimated that **80%** of your employees steal from you/your company, whether it is time, money and/or intellectual property. Imagine the massive damage an unhappy, “*disgruntled*”, problem employee could do to your business? Crimes from the “*disgruntled employee*” are on the rise! Each day more and more of our sensitive data finds itself in electronic documents that can copied and distributed so easily.

“*Disgruntled Employees*” have been known to do many damaging things such as:

- Talk badly about your company to others
- Use Social Media to exploit/smear your brand
- Ignore their job functions
 - o all the while they are copying company secrets, formulas, recipes, manuals
- Reveal corporate strategies to your competitors
- Snap screen captured photos of diagrams
- Copy critical business documents

All these behaviors can do irreversible damage to your brand.

The “*disgruntled employee*” masks or hides their frustrations while plotting their exit. They send confidential documents to themselves via email. They print manuals. They copy client lists. They screen-capture competitive product designs. They physically take product price lists. These are just a few of the habits exhibited by a “*disgruntled employee*”.

Many of these actions are performed over time which does not give you a clear depiction of the extent of damage that may happen; until it is too late. If you are saying to yourself that this will not happen to me, I totally trust my employees... just ask yourself; have you ever taken a document from a previous employer?





Whether actions are done purposely with intent to harm or not, it seems that company intellectual documents, grow legs, and ultimately, land in the wrong hands. “Disgruntled employees” are on the rise with the COVID-19 pandemic, which has forced many companies to furlough or even let employees go, causing Career-Crisis and actions taken to potentially cause major damage to your brand. This is just one situation in our current world that is causing more and more theft from that one-time *TRUSTED* employee.


All organizations, big and small, need to have a security strategy in place to protect them from the downfall of their business. A good security practice will have many layers of security in place; network, data, endpoint, etc., but the one area that seems to be overlooked, is the Protection of your Corporate Documents.

Although the “disgruntled employee” will most definitely partake in document theft, **everyone** in your organization can potentially copy a document, send it via email, print it and even screen capture it, if they really want to, unless you put a system like Doc-Secure from *Doc-Solutions* in place.


Doc-Secure Protects you from the 4 Types of Insider Threat

Insider Threat Types

			
OBLIVIOUS	NEGLIGENT	MALICIOUS	PROFESSIONAL
Insiders with important access to company information compromised from the outside.	Insiders usually uneducated on potential security threats or bypass protocols to meet work-place efficiencies. Vulnerable to social engineering.	Insiders that steal files or destroy company networks intentionally – disgruntled employee on their last day.	Insiders making a career exploiting company network vulnerabilities and Selling to the DarkWeb.



- Controls who sees your files, tracks their usage
- Prevents document from being saved copied, or printed without your authorization
- Prevents unauthorized forwarding/sharing
- Ability to set documents to:
 - Expire by a specific time
 - Control the number of times it is opened
 - Control the number of devices it can be opened on
- Watermark documents with personal Identification
- Documents containing confidential/sensitive information or Intellectual property are digitally safe and secure
- Centralized control for critical business files/documents

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